

# Code of Conduct Frequently Asked Questions (FAQ)

*Bluetooth*<sup>®</sup> Internal Document



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**Abstract:**

This is a companion document to the Bluetooth SIG Code of Conduct. The intent of this FAQ document is to promote common understanding and to guide implementation of the Code of Conduct.

*Revision History*

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V1.0	2014-12-16	Approved by the Bluetooth SIG BoD

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## 1 Overview

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This is a companion document to the Bluetooth SIG Code of Conduct. The intent of this FAQ document is to promote common understanding and to guide implementation of the Code of Conduct.

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## 2 Frequently Asked Questions

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### 2.1 To whom does the Bluetooth SIG Code of Conduct apply?

The Bluetooth SIG Code of Conduct applies to the following persons, inclusive of voluntary and paid positions or capacities, acting on behalf of the Bluetooth SIG:

- Board of Directors
- Officers
- Staff (including employees, contractors, interns)
- Member Companies' representatives (including employees, contractors, interns)
- Committee leadership (e.g., Chair, Vice Chair)
- Working Group leadership
- Study Group leadership
- Task Force leadership
- Institutions, organizations and their representatives within the Bluetooth SIG work environment

### 2.2 Where and when does the Bluetooth SIG Code of Conduct apply?

The Bluetooth SIG Code of Conduct applies to the Bluetooth SIG work environment which means the set of all available means of collaboration, including, but not limited to messages to mailing lists, private correspondence, Web pages, instant messaging, phone and video teleconferences, and any kind of face-to-face meetings or discussions, such as may be exercised by those to whom the Bluetooth SIG Code of Conduct applies.

### 2.3 What is meant by “discriminatory” in the Bluetooth SIG Code of Conduct?

The following meaning is not intended to conflict with applicable civil law. Any conflict between the following meaning and applicable civil law resolves in favor of applicable civil law.

For the purposes of the Bluetooth SIG Code of Conduct, “discriminatory” means the prejudicial treatment of an individual based on criteria such as: physical appearance, race, ethnic origin, genetic differences, national or social origin, name, religion, gender, sexual orientation, family or health situation, pregnancy, disability, age, education, wealth, domicile, political view, morals, employment, or union activity.

### 2.4 What are some examples of not acting in support of the Bluetooth SIG?

Not acting in support of the mission to promote the common interests of developers and users of Bluetooth products and technology includes, but is not limited to the following:

- Gratuitous delay of implementations that are a natural consequence of official decisions by the Board, Committee(s), Working Group(s), Study Group(s), etc.
- Export and airing of internal Bluetooth SIG matters outside of the Bluetooth SIG;
- Making false, negative and derogatory statements to the public or media regarding Bluetooth SIG internal matters, the Bluetooth SIG, its Members, its participants, staff, or Bluetooth technology.

## 2.5 How was the Bluetooth SIG Code of Conduct developed?

The Bluetooth SIG Code of Conduct was drafted by a Bluetooth SIG Board of Directors Task Force. Drafts were circulated for review to Committee and Working Group Chairs and Vice Chairs, and the Bluetooth SIG Board of Directors, among others. The final draft was reviewed by Bluetooth SIG Legal Counsel and adopted by the Bluetooth SIG Board.

## 2.6 What is the method to provide feedback regarding the Bluetooth SIG Code of Conduct?

Feedback regarding the Bluetooth SIG Code of Conduct is welcomed and can be provided in writing to [bod-chair@bluetooth.org](mailto:bod-chair@bluetooth.org) for consideration by the Board in possible future revisions.

## 2.7 Were Codes of Conduct of related organizations reviewed as part of the development of the Bluetooth SIG Code of Conduct?

The Bluetooth SIG Board of Directors Code of Conduct Task Force reviewed the publicly available Code of Conduct, Code of Ethics, and similarly titled documents from the following organizations: ANSI, IEEE, IEC, ISO, and W3C, among others.

## 2.8 Where should further questions be directed?

Please direct further questions or comments to any or all of the following as appropriate: Chairman of the Board ([CoC-BoDchair@bluetooth.org](mailto:CoC-BoDchair@bluetooth.org)); Executive Director ([CoC-ED@bluetooth.org](mailto:CoC-ED@bluetooth.org)); General Counsel ([CoC-GC@bluetooth.org](mailto:CoC-GC@bluetooth.org)).

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